

Light Rail Engineers Group

Best Practice Day

Meeting Programme & Agenda

**LREG Best Practice Day to be held at National Training Academy for Rail,
Northampton, NN5 7QP
Friday 22nd November 2019**

IM thanked CD and Siemens for hosting the meeting and the best practice day.

Workshop 1 –

The group were provided with a presentation from Julia Whittaker in regards to apprenticeships that are available and what could be made available to the Light Rail industry.

JW issued the group with leaflets and booklets, which provided more information on apprenticeships.

Following on from the presentation, JW raised that we cannot amend the wording in the Rail Engineering Technical document, but in 2021 the document is up for review, so will then have the chance to submit feedback and comments, which could potentially result in the document being amended.

The group raised that one issue with taking on so many apprentices, could be down to the fact that there is not a retirement age, which could result in the various systems taking on too many apprenticeships, and not being able to provide them with a full time job at the end of their apprenticeship. One idea was to train the apprentices and offer them the opportunity to potentially second them to other systems. JB raised that Manchester are looking at creating a career path framework, which would be developed on the back of competency.

The group agreed that at the next BP day, they will look at Engineering apprenticeships. MM suggested inviting apprentices to a future meeting, and providing the group with feedback on what worked during their apprenticeship, what didn't work and ideas as to how they could be improved going forward.

Workshop 2 -

West Midlands:

- Host Recruitment Open Days when looking for drivers etc.
- Liaise with a sector based academy, who work with job centres etc.

London:

- Bring in people with core skills already, such as Heavy Rail
- Try and localise as don't have the training facilities required

Nottingham:

- Tend to recruit within

Manchester:

- Regarding entry requirements – almost removed entry level and upped the requirement level.
- Require an NVQ in Engineering or Electrical.

Jennifer from NTAR agreed to provide the group with a Distribution list regarding ex forces, who are currently looking for employment.